Equality Analysis Screening Form

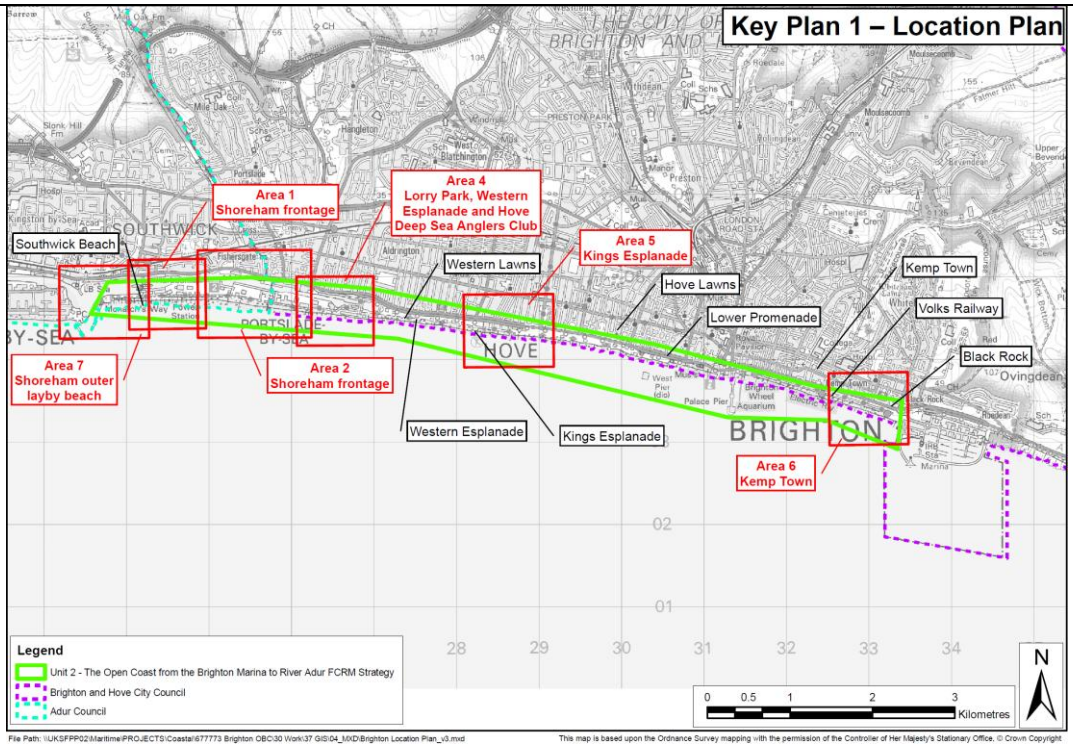
This form is to help you decide how in depth your Equality Analysis needs to be. Equality Analysis is how we gather information about the equality impacts of our activities, allowing us to make informed decisions that give due consideration to Equality, Diversity and Inclusion. This is a legal requirement under the Equality Act 2010. Please overwrite the embedded guidance to complete this form.

Owner	Louise Oldfield-Trim (JACOBS)

Team Members	Alistair Booton (Brighton and Hove City Council)

Date	25/10/2019

Activity
This could be anything from small projects to delivering our Flood Warning service. For example a; Policy, Programme, Project, Process, Procedure, Strategy, Service.
	Brighton Marina to River Adur FCRM OBC: the aim of this project is to improve the standard of service to 0.5% (1 in 200). The Outline Business Case seeks approval for Phase 1 which covers the first 15 years of the 100 year strategy programme.
	
	The preferred approach to achieve this is:
	
	• Beach monitoring and maintenance including allowance for recycling of 5,000 m^3/year of shingle to feed the Shoreham Port frontage and Brighton beaches sourced from Kemp Town beaches.
	• Biennial bypassing and recycling of 32,000 m^3 and 10,000 m^3, respectively under year 10 reducing to 32,000 m^3 in total thereafter, of shingle to feed the Shoreham Port frontage and Brighton beaches sourced from west of the Adur river mouth and Kemp Town beaches.
	• New works required:
	  • Movement of beach material from Kemp Town to Shoreham Outer Layby to widen beach in Year 2;
	  • New upstand flood wall (574/3703) in Area 1 Shoreham in Year 10
	  • New rock revetment at 574/3702 in Year 3
	  • Temporary rock revetment at 574/3814 in Year 3
	  • New upstand flood wall (574/3811) in Area 4 in Year 2
	  • Construction of new groyne field in Area 5 in Year 2.
	
	Figure 1 below shows the location plan.



The supply of natural beach material to the open coast frontage from the west is impeded by the mouth of the River Adur and the associated training walls. Limited sediment supply coupled with the natural attempt of the coast at Shoreham to orientate itself into a position normal to the prevalent south south-west wave direction, has resulted in significant erosive forces at the Shoreham end of the frontage. The residual life of the assets along the Shoreham Port frontage range from 15-30 years to <1 year.

The open coast frontage is also at risk of flooding from wave overtopping. Significant variations in defence heights and beach widths along the frontage have resulted in a number of weak points susceptible to flooding. Deteriorated and aged assets along the Southwick to Hove frontage have resulted in a poorly controlled beach susceptible to significant storm draw down and breach risk. A low crest level at the Hove Deep Sea Anglers' building which is exposed to wave overtopping can result in flooding of Western Esplanade and Basin Road. The poor beach alignment at Kings Esplanade has resulted in a promontory at this section of the frontage with a narrow steep beach susceptible to wave overtopping. The SoP of the current defences ranges from >100% AEP to 0.5% AEP. However, some of those assets that provide a 0.5% AEP are in poor condition with residual life of <1 year.

The project is currently being progressed to Outline Business Case. This is a Local Authority flood and coastal risk scheme.

Establishing relevance

Engage with protected groups (plus others) to gather information to answer these questions. Where different aspects of the activity would lead to different answers, the aspect that would lead to a 'yes' answer should be the overriding factor. Use the comments box to explain your answer and the evidence box to document where this information came from, this can be qualitative information as well as quantitative.

Questions	Yes	No
1. Are there any particular groups who do not or cannot access the service / participate in the activity?		X

Comments	**The works will address levels of erosion risk and low flood standard to ensure a 0.5% (1 in 200) standard of protection for the entire frontage between Brighton Marina to the River Adur. No community division would be resulting from the proposed works.** **At detailed design stage, Brighton and Hove City Council are proposing to undertake a public consultation exercise to ensure all individuals and groups can participate in the development of the scheme.**
Evidence	**No action from public is required for flood defences to be functioning.**

2. Does your information suggest that some groups of people are more dissatisfied than others in this area?		**X**
Comments	**Consultation was carried out throughout the Strategy development with relevant stakeholders and the public. The public were consulted on the short-listed options in 2013. The public consultation for the proposed Strategy in 2014 included an exhibition of static displays at four locations (Hove Town Hall, Brighton Library, the King Alfred Leisure Centre and Adur Civic Centre) for a week each time. In 2014, 28 consultation responses were received from local residents and interested parties on the proposed Strategy. Natural England and English Heritage stated their support for the Strategy, whilst the Environment Agency and the Marine Management Organisation confirmed that they had no specific comments on the Strategy. Further support was provided by Brighton and Hove City Council Sustainability Officer, Brighton Marina and Shoreham Port. Shoreham Harbour Regeneration partnership also provided general support, but raised concerns about the effect on a local business along the open coastal frontage. Other consultees had no objections to the Strategy but some concerns were raised regarding the effect on Basin Road South Site of Nature Conservation Interest, views from a local café and the potential for improving provisions for cyclists.**	
Evidence	**Strategy (2014) consultation responses.**	

Questions	**Yes**	**No**
3. Are there any issues relating to discrimination, harassment or victimisation that need to be addressed?		**X**
Comments	**There are no known issues of discrimination/harassment or victimisation.**	
Evidence	**Brighton and Hove City Council Coastal Engineer confirmed that there are no known issues.**	
4. Does this service provide opportunities to foster better relations between different groups of people?		**X**
Comments	**This a flood risk management project involving asset repair and improvement. All residents in the Shoreham and Brighton area will benefit from improved coastal flood protection. Within the next 15 years, we do not envisage any opportunities for fostering better relationships between groups (no new green areas or public space being created, no public activities proposed).**	
Evidence	**No new amenities created as part of the project.**	
5. Does this activity link to our strategic objectives?	**X**	
Comments	**The project meets the objectives set in The Beachy Head to Selsey Bill Shoreline Management Plan 2006 (SMP2) which recommended a Hold the Line (HTL) policy for the three epochs 0-20, 20-50 and 50-100 years for Brighton Marina to Portslade by Sea policy unit (4d12) and Shoreham Harbour (Southwick) policy unit (4d13).**	

	The project also meets the objectives set in the Brighton Marina to River Adur FCERM Strategy Review (Brighton and Hove City Council, 2014) to Improve the standard of flood protection to 0.5% (1 in 200). **6 OM2s will be provided by the scheme contributing to the Environment Agency's OM2s objectives.**		
Evidence	**The Beachy Head to Selsey Bill Shoreline Management Plan 2006 (SMP2) and the Brighton Marina to River Adur FCERM Strategy Review (Brighton and Hove City Council, 2014)**		
6. Are there any barriers that stop or limit how successful different groups of people are in this activity?			**X**
Comments	**Project offers flood protection across the Shoreham and Brighton area. No barriers present.**		
Evidence	**Confirmed with Brighton and Hove City Council Coastal Engineer.**		

Relevance Questions above answered “Yes”	**Next steps**
1 - 2 questions - Low	**Actions**: - Ensure communication strategy is up-to-date; - Ensure communication officer is in place prior to prelims commencing - Share any feedback from general public into project reviews.
~~**3 - 4 questions - Medium**~~	~~Complete the full analysis using a light touch approach~~
~~**5 - 6 questions - High**~~	~~Complete the full analysis using an in depth approach~~

Sign off Project Sponsor, Non-Financial Scheme of Delegation Approver or Grade 7 or above as appropriate	
Name	Alistair Booton
Role	Brighton and Hove City Council Coastal Engineer
I am aware of the equality issues affecting this activity. I am comfortable that all proportional actions are being taken to eliminate discrimination, advance equality and foster good relations. These actions are evidenced by the information gathered through consultation.	
Sign and date	APBooton 08/06/20

Please send the form to the Diversity mailbox